CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

No. 53

January 14, 1954

ON MONDAY, JANUARY 18, the Red Cross Blood Bank will be set up in the foremen's meeting room to receive contributions from employees, and townspeople, too, between the hours of 12:00 noon and 6 P.M. The blood bank in this area is extremely low with the veterans' hospitals and others unable to procure enough to meet their needs. Doctors have been asked to postpone operations in every possible case until assured of an adequate blood supply for their patients.

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THE REPORT of the Suggestion Committee for 1953 is just completed. Figures compiled show an interesting comparison with those of 1952.

	1953	1952
Suggstions received	3731	3728
Suggestions adopted	1483	1527

A larger number of outstanding suggestions, however, were received in 1953, as indicated by $2266 paid out in additional awards: this compared to only $1125 for 1952.

Also interesting to note is that 40% of all the suggestions received were turned in by only 73 people in the entire plant. L. R. Dungan, Jr., electricians' crew, rated highest by submitting 29 adoptable suggestions. In 1953, he received awards for 24. The two runners-up were John Betts, Woodmill, and Leo Poser, Napkin, who each received checks for 15 suggestions. Dick Drewfs, electricians, and Vernon Seekins, Napkin, came next with 14 awards each, while R. Dedmore, Sulfite, and Emmett Mills, Bag Factory, each submitted 13 prize-winning ideas.

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THE VETERANS' COMMITTEE, with Sam Runyan as chairman, met on Monday to take care of the reinstatement of three returning veterans, Thomas Jewell, Paul Mark, and Kenneth Huddleston. There are now 268 servicemen on our list.

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EXACTLY THREE INCHES of rain have fallen since January 1 up to yesterday (Wednesday morning). During the first 12 days of 1953, there was a rainfall of 6 in. The river level yesterday was 5.5 ft. The lowest temperature of this winter, 29°, occurred Tuesday morning, according to reports from the statistical department.

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THE FIGURES BELOW indicate the progress of our mill-wide March of Dimes contributions up to yesterday (January 13). Some departments have not yet made a report to Bill Sampson, chairman. With half of the month yet to go, it appears that we may exceed last year's total of $249.55.

Paper Machines	$21.79	Bag Factory	26.46
#1 Finishing Room	9.33	Printing Department	13.74
Shipping Department	4.02	Converting Plant	52.22
Beater Room	14.13	Clock Alley containers	4.97
General Mill Maintenance	33.29	TOTAL	$179.95

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

THE FIRST LOST-TIME ACCIDENT of 1954 occurred on the same date in the same department, and within two hours of the same time as the first one of 1953. W. P. Allison, Woodmill, caught his hand between a log and the grapple, causing severe bruises and lacerations and the loss of a fingernail.

A year-end report from the Safety department notes the following items: 134 pairs of safety prescription glasses were purchased by CZ employees during 1953. 509 written safety suggestions were received. 42 of these also concerned plant improvement and were turned over to the suggestion committee. 1512 pairs of safety shoes were sold during 1953, as compared to 1450 pairs in 1952.

Since nine disabling accidents during the year were foot injuries we call special attention to the use of safety shoes. They may be purchased at the mill store room. The shoes for both men and women are good-looking as well as affording extra protection. The average price is between $8 and $9; thus the purchaser saves money as well as his feet.

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TOTAL PAPER PRODUCTION last week was 5,184 tons, the highest in approximately four months. This was a daily average of 753.3 tons. Four machines, Nos. 2, 4, 5, and 15, ran more than 95% efficiency. No. 2 ran napkin stock all week. No. 4 was on locker (frozen food) wrap; No. 5 produced butcher wrap, and No. 15 ran tabulating card stock. Nos. 2 and 4 completed the week with less than 50 minutes down-time.

DEPARTMENTAL NOTES: The WOODMILL received 79 cars of red fir chips during last week. SULFITE MILL produced 2,229 tons. KRAFT BLEACH PLANT produced 2057 tons. The KRAFT MILL made a total of 2,987.5 tons using red fir, white fir, hemlock, and cottonwood.

CONVERTING PLANT produced 26,407 cases; shipped 27,524 cases. The side plate on No. Two 4-roll wrapper was cut down to make it easier for the operator to insert missing rolls or to straighten any crooked ones. NAPKIN DEPARTMENT produced 11,203 cases; shipped 15,539 cases. PRINTING DEPARTMENT: Remodeling of the delivery end of the No. 2 fruit press has been completed. This work makes it possible to use all of the skids interchangeably on all of the presses.

BAG FACTORY produced 32,364 bales; shipped 32,019 bales. The Bag Factory has once more achieved 100 accident-free days.

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CZ PEOPLE WERE SHOCKED by the sudden death of Fred Pontin whose car plunged over a cliff near the West Linn hotel last Thursday. Mr. Pontin had been First Aid instructor for the Corporation since 1940, and hundreds of our people have taken First Aid under his supervision. He was widely known also through his work in other CZ mills and logging camps as well as by his generous assistance in teaching First Aid to Boy Scouts and other community groups. He was made honorary fire chief in Camas in 1950 in recognition of his services in the First Aid program of the local fire department. Jack Robertson attended the funeral services in Olympia Tuesday where he served as pall bearer. Others who attended were Cliff Koplin and Vern Bailie, long-time First Aid workers, J. P. Phillips, personnel department, and Cecil Knapp, president of the Foremen's club.

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